



WRONGFUL DISMISSAL

A wrongful dismissal occurs when an employer dismisses an employee in such a way that it breaches the employee's contract of employment. The most common occurrence of wrongful dismissal is when an employer dismisses an employee summarily (i.e. without notice).

A wrongful dismissal may also arise in other situations however, such as where the employer terminates the employment without following a procedure as set out in the contract of employment or an employee resigns in a constructive dismissal situation (see constructive dismissal).

The main remedy for wrongful dismissal is damages for breach of contract.

Should you require further information about how our Employment Law team can help you - just call 0800 040 73 99 and one of our Specialist advisors will be pleased to assist. You can visit us on the Web at the above address.

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